

CMU ePRO 2025 by IS AM ARE Academy**GRAMMAR & VOCABULARY**

1. My colleague ----- for an hour when I arrived at work.
 - a. was working
 - b. worked
 - c. had worked
2. I'm a bit nervous about speaking at the ----- because there will be so many people in the audience.
 - a. conference
 - b. appointment
 - c. interview
3. Johnny: How was the concert?
Amy: It was amazing! Now, I think I am interested ----- music.
 - a. on
 - b. in
 - c. at
4. ----- October 16, the annual general meeting will be held at IS AM ARE hotel.
 - a. In
 - b. On
 - c. At
5. I'm ----- that my suitcase was damaged on the flight from London to New York.
 - a. annoy
 - b. annoyed
 - c. annoying

6. My boss told me I need to work Sundays from now on. I wish ----- a different job!
- a. I have
 - b. I would have
 - c. I had
7. By the time we arrived at the station, the train -----.
- a. has already left
 - b. had already been left
 - c. had already left
8. Steven: We should plan a party to thank our sales staff for all their hard work.
Elena: Yes, the staff definitely ----- that.
- a. deserve
 - b. procrastinate
 - c. devastate
9. Neal: It's getting quite late. Should we cook?
Joe: Maybe we should order something. It's going to be ----- faster than cooking a meal.
- a. far
 - b. less
 - c. more
10. The museum will be open on the national holiday. ----- is free for full-time students and children under eighteen.
- a. Introduction
 - b. Cost
 - c. Admission

11. My parents' life became rather hard as they got older. I wish I ----- them more, but I was living in another country at that time.
- a. could be helping
 - b. could have helped
 - c. could help
12. My wife ----- three months ago, and I just found out. She didn't even tell me.
- a. conceived
 - b. achieved
 - c. perceived
13. ----- a far better level of support from our IT helpdesk, as well as 24-hour emergency service.
- a. What clients require is
 - b. What is clients require
 - c. Clients require what is
14. As ----- already, the work experience programme we ran this summer was a tremendous success. What you might not know is that it's been confirmed that we'll be running it again.
- a. you'll be hearing
 - b. you'll have heard
 - c. you will hear
15. George: It seems that there was a mistake in the contract. The boss is frustrated.
Jennifer: ----- is responsible for that mistake. Make sure you tell him that.
- a. Not each of us
 - b. Not both of us
 - c. Neither of us

16. The rapid spread of that dance trend on social media is not just a coincidence — it's a cultural ----- that has captured global attention.
- a. significance
 - b. phenomenon
 - c. prominence
17. I think one of the most important things for me is to be able to trust someone. I absolutely hate ----- and lying.
- a. disagreement
 - b. dissatisfaction
 - c. dishonesty
18. Joe: Where are you off to? Have you forgotten that we've got a meeting in 15 -----?
- Brian: Oh no! That was today? But I have to leave now!
- a. minute time
 - b. minutes' time
 - c. minute's time
19. Sue: ----- of the issues with the hotel booking, I think the conference was generally a success and everyone enjoyed it.
- Daniel: I agree.
- a. Except
 - b. In spite
 - c. Despite
20. The number of accidents during Songkran Festival ----- going to increase dramatically.
- a. be
 - b. is
 - c. are

READING

1. _____

As the world struggles to reduce emissions of greenhouse gases, green energy sources are becoming increasingly prominent. In many countries, most electricity production comes from these sources rather than traditional carbon-based fuels. This contrasts with the situation around ten years ago when oil, gas, and coal made up four-fifths of the electricity. However, it is now cheaper than before to produce energy by wind power. As a result, less gas and oil are used, and there are more and more wind farms being built. Sites both on land and at sea are appearing in the effort to meet emissions targets.

- A. Gas and coal still cheaper
- B. Green energy taking the lead
- C. Too many wind power farms

2. _____

Tourism has long been a major contributor to Thailand's economy. However, in recent years, the country has begun promoting eco-tourism, encouraging visitors to enjoy nature responsibly. This shift is part of an effort to protect wildlife and reduce environmental damage caused by mass tourism. Local communities are also becoming more involved, offering cultural experiences that are both authentic and sustainable.

- A. Traditional tourism in decline
- B. Eco-tourism on the rise in Thailand
- C. Tourists prefer shopping to nature

3. _____

Charles Darwin came upon condors – a type of bird - on the Atlantic Coast of Patagonia during the mid-19th century. However, the Andean Condor is disappearing in many areas of its original distribution. These impressive birds are killed because many people

believe that they attack and eat farm animals. They are also losing much of their habitat their disappearance is affecting the delicate ecological balance of South American wildlife. The main objective of the project is to protect the Andean Condor in the places where it lives. The secondary aim is to reintroduce this species on the Atlantic for tackling in coast where it has completely disappeared.

- A. Request to bring back the Condor to Patagonia
- B. The Andean Condor conservation project
- C. Appeal to stop killing the Andean Condor

4. _____

Many young people today face increasing pressure to succeed academically while also managing their mental health. Competitive exams, high parental expectations, and constant comparisons on social media contribute to stress and anxiety. As awareness of mental health grows, some schools are introducing mindfulness programs and counseling services to help students cope.

- A. Students face more emotional challenges
- B. Social media boosts student confidence
- C. Academic pressure no longer an issue

5. _____

The term ‘small talk’ is frequently used in both the private and the professional world. Small talk can be seen as a break from an official or more meaningful conversation. Such communication can concern almost any matter in the world – weather, weekend plans, sports, or current affairs. Subjects will depend on the people concerned. If you know someone really well, you will probably be able to talk about a wide range of subjects. Small talk can help to improve relationships, and also productivity at work whilst allowing people to have a little bit of fun. Don't spend too much time on small talk, however, or you may never be taken seriously!

- A. The benefits of more formal communication at work
- B. The advantages of speaking less formally at work
- C. The problems of talking about your private life at work

6. Read the following article and answer the questions.

(A) Traditionally, Human Resources (HR) has been viewed as an administrative department primarily focused on personnel matters, compliance with labor laws and record-keeping. More recently, however, organizations are increasingly seeing HR as a strategic partner that plays a pivotal role at the heart of achieving overall business objectives. Emblematic of this shift the head of human resources who ones would have been viewed it as a kind of senior administrator or now called ‘Vice President of Human Resources or ‘Chief Human Resources Officer (CHRO)’ and they are usually positioned alongside the most senior leaders of the company.

(B) Strategy HR management airlines HR practices with the broader goals of the company, anticipating future challenges and actively contributing to the execution of business rather than merely responding to immediate HR needs. This shift requires HR professionals to have a deeper understanding of their company's operational **constraints** which then enables them to design initiatives that foster long term organizational success. Typically, this involves adopting a data-driven approach through the use of HR analytics, providing insight into workforce trends, performance metrics and employee engagement levels.

(C) Though often beneficial, the transition from traditional to strategic HR can create problems. Not all HR professionals have the competencies necessary for adopting a strategic approach, while those with a more strategic mindset may lack the attention to detail necessary for fulfilling the traditional but still essential HR functions, such as compliance. Training or sourcing, staff with the skills necessary to make strategic HR work can be very expensive.

6.1 Which of these statements is true, according to the text?

- A. The grand titles now given to HR leaders signify their elevated status.
- B. Some HR leaders no longer prioritise compliance over strategic objectives.
- C. A special emblem is displayed by companies that have adopted strategic HR.

6.2 The word ‘constraints’ in line 4 paragraph B refers to _____.

- A. challenges
- B. promotions
- C. implementations

6.3 What is a likely consequence for a company that fails to adapt its HR practices to a more strategic model?

- A. It may struggle to attract employees with advanced degrees.
- B. It may miss opportunities to align workforce planning with long-term goals.
- C. It will have to eliminate traditional HR tasks such as compliance.

7. Read the following article and answer the questions.

(A) Whether selling products to customers abroad, sourcing materials from overseas or relying on other international connections, most businesses have become globalized to some extent in recent years. As such, supply chain resilience has emerged as a critical factor in the success and sustainability of a company. Geopolitical events and natural disasters have long presented challenges to international supply chains and the COVID-19 pandemic further emphasised the need for contingency planning. The term ‘supply chain resilience’ refers to the ability of a company to anticipate, prepare for, add respond to and recover from supply chain disruptions.

(B) Identifying all possible factors in potential disruption is a very complex task, especially for companies with multiple suppliers, each with their own supply chains. Ensuring close, enduring relationships with partners is key to achieving supply chain resilience. At the same

time, though, good contingency planning often involves using multiple suppliers for particular goods or identifying prospective alternative suppliers who can be turned to in times of need. Using or liaising with their competitors can sometimes upset a supplier, so businesses need to tread carefully while attempting to develop supply chain resilience.

(C) Investment in technologies like predictive analytics and artificial intelligence is often also key to developing supply chain resilience. These technologies can produce real time data that facilitates informed decision making. This though is something that primarily requires effective decision makers. Alongside investment in technologies, companies must ensure they have the right individuals in the right places to make effective decisions in response to supply chain disruptions.

7.1 What does the first paragraph say about the COVID-19 pandemic?

- A. It causes more supply chain disruptions than previous geological and geopolitical events.
- B. It underscored the need for companies to make provisions for supply chain disruptions.
- C. It accentuated already visible disruptions to international companies' supply chains.

7.2 What does the writer suggest businesses must do about their suppliers?

- A. ensure they have a large number of suppliers for all essential goods.
- B. balance diversification with building strong relationships.
- C. avoid making their important suppliers unhappy by using other suppliers.

7.3 What is the main point of the final paragraph?

- A. Companies need people who are capable of effectively responding to disruptions.
- B. Investment in technologies has become increasingly important to supply chain resilience.
- C. Real-time data will ensure that companies' decision making is informed and effective.

LISTENING

32. Where is the woman calling?
(A) an office
(B) a garage
(C) a doctor's surgery
(D) a factory
33. What information does that man ask for?
(A) The woman's name
(B) The registration number of the bike
(C) The make of the bike
(D) The woman's phone number
34. What is the man going to do?
(A) telephone the suppliers
(B) call the woman back
(C) order a new part
(D) pick up the motorbike
-
35. What is the woman doing this evening?
(A) catching a train
(B) taking a flight
(C) going on holiday
(D) meeting a friend
36. What time is the taxi coming?
(A) 8 o'clock
(B) 7 o'clock
(C) half past four
(D) half past two
37. How long will the woman's journey take?
(A) 1½ hours
(B) 2½ hours
(C) 4½ hours
(D) 8½ hours
38. Where are the speakers?
(A) In a shop
(B) In a college
(C) In the street
(D) In a factory
39. Where is the manager's office?
(A) On the second floor
(B) Near the restaurant
(C) Next to the changing rooms
(D) Next to the staff kitchen
40. What is on the lower ground floor?
(A) The household goods department
(B) The staff kitchen
(C) The restaurant
(D) The changing rooms
-
41. Where did the woman go at the weekend?
(A) to a city
(B) to the beach
(C) to the countryside
(D) to visit a friend
42. What was the weather like at the weekend?
(A) sunny
(B) cloudy
(C) rainy
(D) snowy
43. What did the man do at the weekend?
(A) He got married.
(B) He had a party.
(C) He went out for a drink.
(D) He prepared for his wedding.

44. What are the speakers discussing?
 (A) Renovating their house
 (B) Cutting their household expenses
 (C) Reducing their house payment
 (D) Getting a loan from the bank
45. What will the speakers most likely do next?
 (A) Consult with their mortgage agent
 (B) Spend more on investments
 (C) Call the phone number on the radio ad
 (D) Put more money ^{into} their mortgage
46. Who is Mr. Patterson?
 (A) A real estate agent
 (B) A financial consultant
 (C) A bank employee
 (D) A radio host
-
47. Why does the man need employment?
 (A) To gain experience in the business
 (B) To pay for college
 (C) To support his family
 (D) To pay for entertainment during summer
48. What does the woman mean when she says, "We could use some extra hands in the kitchen"?
 (A) There are too many employees.
 (B) Some staff members need further training.
 (C) She might have a work offer for the man
 (D) The kitchen is not well equipped.
49. What will the woman do next?
 (A) Call a restaurant to make a reservation
 (B) Check the availability of the chef
 (C) Ask the man to work immediately
 (D) Give the man some basic training
50. What are the speakers primarily discussing?
 (A) The traffic during rush hour
 (B) Information about an event
 (C) Their favorite music genres
 (D) The schedule of an activity
51. What can be inferred about John?
 (A) He just moved into the neighborhood.
 (B) It is John's first time for this concert in the park.
 (C) Country music is his favorite.
 (D) He is not interested in the event.
52. When did this concert tradition start?
 (A) Tonight
 (B) Three years ago
 (C) Five years ago
 (D) On the first week of June
-
53. What type of business does the man have?
 (A) Business financing
 (B) Home construction
 (C) Waste recycling
 (D) Electrical installation
54. What does the man tell the woman to do?
 (A) Conduct an estimate of the work
 (B) Visit his office in person
 (C) Consult with another company
 (D) Acquire official permits
55. When did the woman expect the work to start?
 (A) Tomorrow
 (B) Later this week
 (C) Next week
 (D) Next month

89. What is the theme of the talk?
- (A) Environment protection
 - (B) Investing strategies
 - (C) Stock selection
 - (D) Latest solar technology
90. What is mentioned as one of Sun Power's strengths?
- (A) Its long history
 - (B) Its proficient staff members
 - (C) Support from the public
 - (D) The potential to expand its population
91. What is implied about Richard Swanson?
- (A) He is an experienced researcher.
 - (B) He founded Sun Power a long time ago.
 - (C) He oversees Sun Power's decision making.
 - (D) He is a renowned entrepreneur.
-
92. What are the government officials considering doing?
- (A) Reviewing the city's budget
 - (B) Establishing a good public image
 - (C) Extending the trails in a park
 - (D) Attracting more tourists
93. What does the speaker mean when she says, "Some have reservations about this, though"?
- (A) Some people are dubious about the measure.
 - (B) Government officials have reserved the area for other uses.
 - (C) Some budget money has been saved for the proposal.
 - (D) The expenses for the construction work might be too high.
94. What did the mayor recommend doing?
- (A) Rejecting the initial idea
 - (B) Starting an investigation
 - (C) Adjusting the plan
 - (D) Postponing the decision

SPEAKING

Part I: Read aloud

1. Read the statement that you see:

“The suspect was found guilty, and the judge sentenced her to a minimum of five years in jail.”

2. Read the statement that you see:

“According to the survey, male-dominated industries include those associated with gaming, constructions, and extreme sports.”

3. Read the statement that you see:

“I’m afraid the swimming pool is going to be closing early today because of a private party. I apologise for the inconvenience.”

4. Read the statement that you see:

“Individuals engaging in sedentary behavior are more likely to be susceptible to cardiovascular diseases.”

Part II: Listen and repeat

1. Repeat what you hear:

2. Repeat what you hear:

3. Repeat what you hear:

4. Repeat what you hear:

Part III: Answer questions

1. I want to learn English lesson. Should I go to private lessons or go to school?
2. What is the most important invention for business, and why?
3. Some tasks are better done alone, talk about tasks people can do more effectively working alone why?

WRITING

Part I: Listen and Write (2 minutes each)

1. Write what you hear:

2. Write what you hear:

3. Write what you hear:

4. Write what you hear:

Part II: Answer the question (6 – 7 minutes)

Directions: Write 50 – 70 words

Your friend, Johnny, is trying to lose weight. In your opinion, what are the two best ways to do such a thing?

Part III: Describing Picture (6 – 7 minutes)



Part IV: Have a chat

Chat about planning to visit Thailand

Diana: Hey! I've heard from my former colleague that you came from Thailand. I was wondering if you could help me with my trip.

You: (10 – 20 words) _____

Diana: Thank you! Is there any tourist destination I should visit and food that I shouldn't miss?

You: (30 – 50 words) _____



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